



THE UNION VOICE

APWU FLASH BULLETIN



www.minneapolisapwu.org

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December 22, 2010

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*Flash Bulletins are paid for by members of the APWU.
Information contained in these bulletins is intended for APWU members only!*

Excessing Update

Please be advised that we have now had several meetings with local management regarding the impending excessing. We are undergoing meetings in all Crafts that are presently subject to possible out of installation excessing. Progress is being made in all crafts in our efforts to minimize the impact. In the **Clerk Craft** if the excessing were to occur as of today the number of employees who would be excessed is **63 level 6 FTR Clerks & 33 level 7 FTR Clerks**. This is down 14 and 8 respectively from the original impact statement. We feel that we will continue to have success in reducing these numbers by the time any excessing actually occurs.

In the **Maintenance and Motor Vehicle Crafts** we have engaged in meetings and while we do not have numbers to provide you with at this time we are confident that the original numbers of **31 in Maintenance and 6 in MVS** will be significantly reduced before excessing becomes necessary. More definitive information on the total numbers is expected and will be shared with you on or about January 10th.

COPA 2010
\$12,500 -
\$10,000 -
\$ 7,500 -
\$ 5,000 -
\$ 2,500 -
\$ 0 -

Temporary Moratorium on Out of Craft or Installation Excessing

As many of you may have heard, effective 12-15-10 the parties at the National level (APWU & USPS) agreed to a moratorium on out of craft or installation excessing as a symbol of good faith toward the ongoing and extended contract negotiations. The APWU is placing an extreme amount of emphasis on the subject of excessing as we acknowledge the severe impact it can have on our members and their families. Many other issues are being discussed that could lead to significant changes in what have been long standing excessing provisions that we feel would be more equitable to all employees.

The Moratorium will continue until we reach a contract agreement or impasse and we will know more about who may be affected at that time. Until then the local parties will continue to hold discussions that will focus on continuing to shrink the numbers that will be involuntarily excessed. All employees should look for Q&A documents associated with excessing that will be posted for the purpose of informing everyone about the process. Crew meetings will also take place in January. Senior employees who are not subject to excessing will have an opportunity to opt for jobs that have been withheld in other locations. It may provide some employees with a way to transfer to a place they may have wanted to go when they otherwise couldn't have done so and thereby reduce the number that would be involuntarily excessed.....Stay tuned.